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| **Three-Year Vision** | **Hoshin Objective****(What and Why)** | **Overall****Lead** | **Activities** **(How)** | **Targets** **(Measures, by When)** | **Lead** **(Who)** | **Support (Who)** | **Midyear Reflection** |
| **Results** | **Evaluation** | **Reflection** |
| **Focus Areas:****Three-Year Metrics:** |  |  |  |  |  |  |  |  |  |
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